



# CITY COUNCIL AGENDA

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Study Session 3:00 PM  
Regular Meeting 5:30 PM

Wednesday, June 25, 2025

City Council Chambers  
68-700 Avenida Lalo Guerrero  
Cathedral City, CA 92234

MAYOR  
Nancy Ross

## CITY COUNCIL MEMBERS

Mayor Pro Tem  
Raymond Gregory

Councilmember  
Rita Lamb

Councilmember  
Ernesto Gutierrez

Councilmember  
Mark Carnevale

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## STUDY SESSION 3:00 PM

*Normally no action is taken on Study Session Items, however, the City Council reserves the right to give specific policy direction and take specific action as necessary. Presentations will be limited to 10 minutes unless other provisions are made in advance.*

## CALL TO ORDER

## ROLL CALL

## AGENDA FINALIZATION

*At this time the City Council may announce any items being pulled from the agenda or continued to another date.*

## 1. PUBLIC COMMENTS

*This is the opportunity for members of the public to comment on any items not appearing on the regular agenda. Because of restrictions contained in California Law, the City Council may not discuss or act on any item not on the agenda but may briefly respond to statements made or ask a question for clarification. The Mayor may also request a brief response from staff to questions raised during public comment or may request a matter be agendized for a future meeting. Public Comment will be limited to three (3) minutes.*

## **2. STUDY SESSION**

### **A. Interview Applicants for Finance Advisory Committee**

Recommendation: Interview applicants for one vacant seat on the Finance Advisory Committee.

### **B. Economic Development Update: Strategic Partnerships, Auto Industry Analysis, and Development Dashboard Tools**

Recommendation: This report is for information and discussion only.

### **C. Review of Historic Preservation Committee**

Recommendation: City staff recommends City Council review and discuss the intent and purpose of the Historic Preservation Committee (HPC) and provide direction to City staff and the HPC.

## **3. CLOSED SESSION**

### **A. Public Employee Appointment Pursuant to Government Code section 54957(b) Two(2) positions:**

**Position Title: Interim City Manager**

**Position Title: City Manager**

Recommendation: There is no Staff Recommendation.

### **B. Conference with Labor Negotiator Pursuant to Government Code Section 54956.6**

**Agency Negotiator: Charles McClendon, City Manager**

**Represented Employees: Cathedral City Police Management Association (CCPMA)**

Recommendation: There is no Staff Recommendation.

### **C. Conference with Legal Counsel — Initiation of Litigation. Pursuant to Government Code section 54956.9(d)(4)**

**One (1) Matter 68342 Kieley Rd.**

Recommendation: There is no Staff Recommendation.

## **RECESS**

## **REGULAR MEETING - 5:30 PM**

### **CALL TO ORDER**

### **PLEDGE OF ALLEGIANCE**

### **INVOCATION (MOMENT OF REFLECTION)**

### **ROLL CALL**

### **AGENDA FINALIZATION**

*At this time the City Council may announce any items being pulled from the agenda or continued to another date.*

**1. CITY MANAGER'S REPORT**

**2. PUBLIC COMMENTS**

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**3. COUNCIL REPORTS**

*This is an opportunity for each member of the City Council to report on any conferences they attend, local events or make any other comments they may have.*

**4. CONSENT AGENDA**

*The following Consent Calendar items are expected to be routine and noncontroversial. They will be acted upon by the City Council at one time without discussion. Any Council Member, Staff Member, or Citizen may request removal of an item from the Consent Calendar for discussion.*

**A. Waive Full Reading of Ordinances on Agenda**

Recommendation: Waive Full Reading of Ordinances on Agenda.

**B. Approval of the May 28, 2025 Study Session and Regular Council Meeting Minutes.**

Recommendation: Approve the May 28, 2025, Study Session and Regular City Council Minutes.

**C. Check Demand May**

Recommendation: Receive and File.

**D. Amendment to the Personnel Rules**

Recommendation: To adopt the amended Personnel Rules as presented and authorize the City Manager to implement the updated Personnel Rules and make minor administrative adjustments as needed.

**E. CCPOA CalPERS Compliance**

Recommendation: To authorize the City Manager to execute a side letter with the Cathedral City Police Officers Association (CCPOA) to update MOU language to ensure compliance with CalPERS reporting requirements for special compensation.

**F. Resolution Adopting an Updated City-Wide Salary Schedule**

Recommendation: To adopt a resolution approving a city-wide publicly available pay schedule in compliance with California Code of Regulations,

Title 2, Sections 570.5, 571, 571.1, and to acknowledge the charter-mandated salary adjustment for elected officials. This resolution will supersede all previous resolutions regarding job classifications and compensation levels to the extent they conflict with this new recommendation.

**G. Amendment to Executive, Administrative, and Professional Employee Regulations – Compensation and Healthcare Benefit Adjustments**

Recommendation:

To approve an amendment to the Executive, Administrative, and Professional Employee Regulations to: (1) Adjust the salary increase from 2.6% to 3.0% effective the first full pay period after July 1, 2025, to maintain competitive market positioning; (2) Establish healthcare maximum contributions for calendar years 2026 and 2027 as follows:

- Unit Member Only: \$1,000 (2026), \$1050 (2027)
- Unit Member+1: \$1950 (2026), \$2050 (2027)
- Family: \$2700 (2026), \$2800 (2027)

**H. Notice of Completion for HSIP Cycle 10: Pedestrian Crossing on Ramon Road and Candlewood Drive**

Recommendation: To accept and approve the Highway Safety Improvements Program (HSIP) Cycle 10: Pedestrian Crossing on Ramon Road and Candlewood Drive project (C08753), as complete; authorize the City Manager to execute and file a notice of completion with the Riverside County Recorder's Office; and authorize the release of retention funds to Elecnor Belco Electric, Inc. upon expiration of the notice of completion (NOC).

**I. Notice of Completion for the Fiscal Year 2024 - 2025 Citywide Pavement Striping, Markings, and Markers Project (C08687).**

Recommendation: To accept and approve the Fiscal Year 2024-2025 Citywide Pavement Striping Markings and Markers project (C08687), as complete; authorize the City Manager to execute and file a notice of completion with the Riverside County Recorder's Office; and authorize the release of retention funds to Cal Stripe Inc. upon expiration of the notice of completion (NOC).

**J. Second Reading of an Ordinance Adopting the Revised Fire Hazard Severity Zones (FHSZ) Map.**

Recommendation: To waive reading beyond the title, provide second reading and approve an ordinance adopting the March 24, 2025 final updated Fire Hazard Severity Zones (FHSZ) map.

**K. Second Reading of an Ordinance to Adopt the 2025 Citywide Speed Limit Survey**

Recommendation: To provide second reading, by title only, and adopt an ordinance approving the Engineering and Traffic Survey prepared by Albert A. Webb Associates and establishing the 2025 Citywide Speed Limits in Cathedral City.

- L. Self-Contained Breathing Apparatus (SCBA) Compressor Replacement**  
Recommendation: To authorize the purchase and installation of two new Arctic SCBA compressor systems one at Station 1 and one at Station 2, for a combined total of \$177,548.90. This investment is essential to maintaining firefighter safety, reducing operational risk, and supporting the department's long-term readiness.
- M. Award Agreement for Landscape Maintenance and Support services**  
Recommendation: To approve the maintenance services agreement for landscape maintenance and support services; and authorize the City Manager to execute the maintenance agreement with PS Tree Service.
- N. Award Maintenance Agreement for Janitorial Services**  
Recommendation: To approve the maintenance services agreement for janitorial services; and, authorize the City Manager to execute the maintenance agreement with APEX Team Solutions.
- O. Two-Year Law Enforcement Services Agreement Between the Palm Springs Unified School District and Cathedral City Police Department for One School Resource Officer**  
Recommendation: To approve an agreement with the Palm Springs Unified School District (District) for the Police Department to provide the District with one trained police officer on a full-time basis as a School Resource Officer (SRO) for FY 2025/26 and FY 2026/27, in the amount of \$369,158, and authorize the City Manager to execute all necessary documents.
- P. Professional Services Contract with Terra Nova Planning and Research, Inc. for the CV Commerce Center project**  
Recommendation: Approve an amendment to the professional services agreement with Terra Nova Planning and Research, Inc. for planning and environmental services related to the CV Commerce Center project and authorize the City Manager to execute the agreement with Terra Nova Planning and Research, Inc.

## **5. PUBLIC HEARINGS**

- A. Annual Renewal of the Lighting & Landscaping District (LLD) Budget**  
Recommendation: Hold a public hearing, adopt resolutions approving the final engineer's report, and order the levy and collection of annual assessments for the sixteen (16) existing benefit zones for the annual renewal of the Lighting and Landscaping District Budget for fiscal year (FY) 2025/2026.
- B. Zoning Ordinance Amendment 25-0002 and Specific Plan Amendment 25-0002**  
Recommendation: Find Zoning Ordinance Amendment 25-0002 and Specific Plan Amendment 25-0002 exempt from the California Environmental Quality Act.

Introduce an ordinance approving Zoning Ordinance Amendment 25-0002 amending Chapter 9.18 of Title 9 of the Cathedral City Municipal Code to add single family dwellings as a permitted use in the RM (Multiple-Family Residential) District for lots no greater than 10,000 square feet, that are surrounded by existing development on two adjacent properties, and that do not have frontage on an Arterial Highway.

Introduce an ordinance approving Specific Plan Amendment 25-0002 amending Specific Plan 87-26C to allow single family dwellings in the specific plan when permitted in the underlying zoning district and to clarify that single family dwellings are subject to the development standards of the underlying zoning district.

**C. Zoning Ordinance Amendment 25-0003**

Recommendation: Find Zoning Ordinance Amendment 25-0003 exempt from the California Environmental Quality Act, introduce an ordinance amending Title 9 Planning and Zoning of the Cathedral City Municipal Code to add Chapter 9.09 (Public Notification and Community Meetings) and to amend Chapters 9.05, 9.52, 9.72, 9.74, 9.76, and 9.78 to delete existing provisions that conflict with new Chapter 9.09 relating to public notification requirements.

**6. LEGISLATIVE ACTIONS**

**A. Appointment to the Finance Advisory Committee**

Recommendation: To consider appointing one individual to the Finance Advisory Committee with a term expiring on June 30, 2028, based on the interviews conducted during the Study Session Meeting of June 25, 2025.

**B. Approval of Contract Agreement with City Detect**

Recommendation: Staff recommends City Council review and approve the contract with City Detect for AI camera systems.

**C. FY 25/26 Community Assistance Grant Program Awards Council Approval**

Recommendation: The Council Subcommittee recommends City Council approve the award of grants totaling \$70,000 for the FY 2025/2026 Community Assistance Grant Program.

**D. FY 2025/26 Community Arts Grant Program Awards**

Recommendation: To approve the Public Arts Commission's recommendation to fund grants through the Community Arts Grant Program.

**E. Ratify Nominations by Councilmembers for Commission/Committee Seats and Appoint Individuals to Serve a Three-year Term to Expire June 30, 2028.**

Recommendation: To ratify the following nominations and appoint each individual to serve a three-year term continuing through June 30, 2028:

Planning Commission:  
Nomination by Councilmember Ernesto Gutierrez to reappoint Danny Lee

Architectural Review Committee:  
Nomination by Mayor Nancy Ross to reappoint Dean Keefer  
Nomination by Councilmember Rita Lamb to reappoint Tanner Hoss

Historic Preservation Committee:  
Nomination by Mayor Pro Tem Raymond Gregory to reappoint Eri Nox  
Nomination by Councilmember Ernesto Gutierrez to reappoint John Rivera

Parks and Community Events Commission:  
Nomination by Councilmember Rita Lamb to appoint Ashley McGullam

Public Arts Commission:  
Nomination by Councilmember Rita Lamb to appoint Kara Robinson

**F. IRS Section 115 Trust Plan for Other Post Employment Benefits (OPEB)**

Recommendation: Staff recommends City Council adopt Resolution 2025-XX approving the Multiple Employer OPEB/Pension Section 115 Trust administered by Shuster Advisory Group and discontinue the City's current participation in the CalPERS-administered CERBT.

**7. DISCUSSION ON FUTURE AGENDA ITEMS**

*This is an opportunity for members of the City Council to request that, and for the City Council to discuss whether, one or more items should be added to the agenda of a future regular or special City Council meeting. To comply with the Brown Act, discussion should be limited to whether to add the item(s), and direction given to the City Manager regarding scheduling and prioritization of the item(s).*

**8. CLOSED SESSION**

**ADJOURNMENT**

**NOTES TO THE PUBLIC**

*The City of Cathedral City complies with the Americans with Disabilities Act of 1990. If you require special assistance to participate in this meeting, please call the City Clerk's Office at (760) 770-0322 at least 48 hours prior to the meeting.*

*If you desire to address the City Council during the meeting, please complete a Request to Speak Form available at the entrance and present it to the City Clerk. Speakers will be called upon at the appropriate time.*

*Written Comments will be accepted until 2:00 p.m. on the day of the meeting. Written comments may be submitted via email, letter, or other forms of written communication. To email comments please email to [cityclerk@cathedralcity.gov](mailto:cityclerk@cathedralcity.gov).*

*Hard copies of written comments and any other document will be provided to the City Council and made available for the general public to review. All written comments received by the submission deadline will be made part of the official record. The meeting minutes will include: The name of the individual submitting the comment and a brief statement summarizing the content of the comment.*

*Submitted Written Comments will not be read into the record during the meeting.*