

**CITY OF CATHEDRAL CITY
AFSCME SALARY SCHEDULE**

MOU TERM THROUGH DECEMBER 31, 2025

ADOPTED BY COUNCIL 08.13.2025

EFFECTIVE DATE: 01.05.2025

EXHIBIT "A"

GROUP	RANGE	POSITION	STEP	HOURLY	MONTHLY	ANNUAL
AFSCME	790	Assistant Civil Engineer	1	38.4935	6672.20	80066.44
		Assistant Planner	2	40.4181	7005.81	84069.76
		Plans Examiner II	3	42.4390	7356.10	88273.25
			4	44.5610	7723.91	92686.92
			5	46.7890	8110.10	97321.25
			6	47.9588	8312.86	99754.29
			7	49.1578	8520.68	102248.15
			8	50.3868	8733.70	104804.35
AFSCME	785	Sr. Code Compliance Officer	1	36.6241	6348.19	76178.30
		Jr. Engineer	2	38.4554	6665.60	79987.21
			3	40.3781	6998.88	83986.57
			4	42.3971	7348.83	88185.91
			5	44.5169	7716.27	92595.20
			6	45.6299	7909.17	94910.08
			7	46.7706	8106.90	97282.83
			8	47.9399	8309.58	99714.90
AFSCME	780	Crime Analyst	1	34.0424	5900.69	70808.24
		Building Inspector II	2	35.7445	6195.72	74348.65
		Engineering Technician II	3	37.5318	6505.51	78066.08
		Fleet & Equipment Maintenance Coordinator	4	39.4084	6830.78	81969.38
		Plans Examiner I	5	41.3788	7172.32	86067.86
			6	42.4133	7351.63	88219.56
			7	43.4736	7535.42	90425.05
			8	44.5604	7723.81	92685.67
AFSCME	760	Accountant I	1	32.4135	5618.33	67420.01
			2	34.0341	5899.25	70791.02
			3	35.7359	6194.21	74330.56
			4	37.5226	6503.93	78047.10
			5	39.3988	6829.12	81949.45
			6	40.3838	6999.85	83998.19
			7	41.3934	7174.85	86098.14
			8	42.4281	7354.22	88250.58
AFSCME	750	Code Compliance Officer II	1	31.6649	5488.58	65862.91
		IT Technician	2	33.2481	5763.00	69156.05
		Property & Evidence Technician II	3	34.9105	6051.16	72613.86
		Public Safety Dispatcher II	4	36.6560	6353.71	76244.56
		Senior Facilities Maintenance Worker	5	38.4889	6671.40	80056.78
			6	39.4510	6838.18	82058.20
			7	40.4374	7009.14	84109.66
			8	41.4483	7184.37	86212.40
AFSCME	740		1	30.8659	5350.08	64200.95
			2	32.4091	5617.58	67411.00
			3	34.0296	5898.46	70781.55
			4	35.7311	6193.39	74320.63

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			5	37.5176	6503.05	78036.65
			6	38.4555	6665.63	79987.57
			7	39.4170	6832.27	81987.27
			8	40.4024	7003.08	84036.94
AFSCME	730		1	30.1374	5223.81	62685.72
			2	31.6443	5485.00	65820.01
			3	33.2265	5759.25	69111.00
			4	34.8878	6047.21	72566.56
			5	36.6321	6349.57	76194.88
			6	37.5480	6508.31	78099.75
			7	38.4866	6671.02	80052.24
			8	39.4489	6837.80	82053.56
AFSCME	720	Administrative Assistant II	1	29.4090	5097.57	61170.82
		Building Inspector I	2	30.8795	5352.45	64229.36
		Engineering Technician I	3	32.4235	5620.07	67440.84
			4	34.0446	5901.07	70812.87
			5	35.7469	6196.13	74353.52
			6	36.6405	6351.03	76212.36
			7	37.5566	6509.81	78117.67
			8	38.4955	6672.55	80070.61
AFSCME	710	Permit Technician II	1	28.7004	4974.74	59696.82
		Police Records Specialist II	2	30.1354	5223.47	62681.65
		Police Training Coordinator	3	31.6421	5484.65	65815.74
			4	33.2243	5758.88	69106.53
			5	34.8855	6046.82	72561.86
			6	35.7576	6197.99	74375.90
			7	36.6516	6352.94	76235.30
			8	37.5679	6511.77	78141.18
AFSCME	700	Accounting Technician	1	28.0320	4858.88	58306.56
			2	29.4336	5101.82	61221.89
			3	30.9053	5356.92	64282.98
			4	32.4505	5624.76	67497.13
			5	34.0731	5906.00	70871.97
			6	34.9249	6053.65	72643.79
			7	35.7980	6204.99	74459.87
			8	36.6930	6360.11	76321.37
AFSCME	690	Code Compliance Officer I	1	27.3546	4741.47	56897.68
		Fire Life/Safety Inspector	2	28.7224	4978.55	59742.57
		Public Safety Dispatcher I	3	30.1585	5227.47	62729.69
			4	31.6664	5488.85	65866.17
			5	33.2498	5763.29	69159.50
			6	34.0810	5907.37	70888.47
			7	34.9330	6055.06	72660.69
			8	35.8064	6206.43	74477.20

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AFSCME	680	Administrative Assistant I	1	26.6875	4625.83	55509.93
			2	28.0219	4857.12	58285.43
		Planning Assistant	3	29.4229	5099.98	61199.70
			4	30.8941	5354.97	64259.68
			5	32.4388	5622.72	67472.68
			6	33.2498	5763.29	69159.48
			7	34.0810	5907.37	70888.48
			8	34.9330	6055.06	72660.68
AFSCME	670		1	26.0400	4513.60	54163.20
			2	27.3420	4739.28	56871.37
			3	28.7091	4976.25	59714.94
			4	30.1445	5225.06	62700.69
			5	31.6518	5486.31	65835.71
			6	32.4431	5623.47	67481.61
			7	33.2541	5764.05	69168.65
			8	34.0855	5908.16	70897.87
AFSCME	660	Facilities Maintenance Worker II	1	25.4230	4406.65	52879.80
			2	26.6941	4626.98	55523.80
		Permit Technician I	3	28.0289	4858.33	58299.99
		Street Maintenance Worker II	4	29.4303	5101.25	61214.98
			5	30.9018	5356.31	64275.73
			6	31.6744	5490.22	65882.62
			7	32.4663	5627.47	67529.69
			8	33.2779	5768.16	69217.94
AFSCME	650	Community Service Officer	1	24.8178	4301.74	51620.91
			2	26.0586	4516.83	54201.96
		Property and Evidence Technician I	3	27.3615	4742.67	56912.05
		Municipal Services Coordinator	4	28.7296	4979.80	59757.64
			5	30.1661	5228.79	62745.53
			6	30.9203	5359.51	64314.17
			7	31.6933	5493.50	65922.02
			8	32.4856	5630.84	67570.07
AFSCME	640	Office Assistant II	1	24.2093	4196.27	50355.21
			2	25.4198	4406.08	52872.96
			3	26.6906	4626.38	55516.61
			4	28.0253	4857.70	58292.45
			5	29.4265	5100.59	61207.07
			6	30.1621	5228.10	62737.25
			7	30.9163	5358.81	64305.68
			8	31.6891	5492.78	65913.31
AFSCME	630	Facilities Maintenance Worker I	1	21.9565	3805.79	45669.48
		Office Assistant I	2	23.0543	3996.08	47952.95
		Police Records Specialist I	3	24.2070	4195.88	50350.6

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GROUP	RANGE	POSITION	STEP	HOURLY	MONTHLY	ANNUAL
		Police Service Assistant	4	25.4174	4405.68	52868.14
		Street Maintenance Worker I	5	26.6883	4625.96	55511.54
			6	27.3555	4741.61	56899.33
			7	28.0394	4860.15	58321.81
			8	28.7404	4981.66	59779.86
AFSCME	605	Ambulance Operator/Paramedic	1	18.0101	3121.75	37461.04
			2	18.9106	3277.84	39334.1
			3	19.8561	3441.73	41300.81
			4	20.8490	3613.82	43365.84
			5	21.3701	3704.17	44449.99
			6	21.9045	3796.77	45561.24
			7	22.4520	3891.69	46700.27
AFSCME	600	Ambulance Operator/EMT	1	17.1423	2971.33	35655.97
			2	17.9994	3119.90	37438.76
			3	18.8994	3275.89	39310.70
			4	19.8444	3439.69	41276.23
			5	20.3405	3525.68	42308.15
			6	20.8490	3613.82	43365.84
			7	21.3701	3704.17	44449.99

* Step 6.7.8 (step advancements every 2 years)

**Ranges 605 & 600 - Steps 6.7 have step advancements every 2 years

STIPENDS

<u>TYPE</u>	<u>Tier I</u>	<u>Tier II (After 11/26/12)</u>
15 Year Longevity	7.5%	2.5%
20 Year Longevity	5%	2.5%
25 Longevity	2.5%	N/A
Bachelor's Degree	\$110/mo.	\$110/mo.
Bilingual	\$85/pp	\$85/pp
Public Safety Dispatcher II Training	5%	5%
Shift Differential (between 6 pm and 6 am) \ Except AO's	5%	5%
Specialized License	5%	5%
Uniform Allowance - Code Compliance & Fire	\$100/mo.	\$100/mo.
Uniform Allowance - Police Department	\$75/mo.	\$75/mo.