

CITY OF CATHEDRAL CITY PMA SALARY SCHEDULE

MOU TERM THROUGH JUNE 30, 2028

ADOPTED BY COUNCIL 08.13.2025

EFFECTIVE DATE: 07.06.2025

EXHIBIT "D"

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL
PMA	271	Police Commander	1	74.9774	12996.07	155952.84
			2	78.7263	13645.87	163750.49
			3	82.6625	14328.17	171938.00
			4	86.7956	15044.58	180534.91
			5	91.1354	15796.80	189561.65
			6	93.4138	16191.72	194300.68
			7	95.7491	16596.52	199158.21
			8	98.1429	17011.43	204137.16
PMA	251	Police Sergeant	1	63.8966	11075.41	132904.87
			2	67.0914	11629.18	139550.11
			3	70.4460	12210.63	146527.61
			4	73.9683	12821.17	153853.99
			5	77.6666	13462.22	161546.69
			6	79.6084	13798.78	165585.35
			7	81.5985	14143.75	169725.00
			8	83.6385	14497.34	173968.12

*Step 6.7.8 (step advancements every 2 years)

STIPENDS

TYPE	Tier 1	Tier II (After 01/01/13)
15 Year Longevity	7.5%	N/A
20 Year Longevity	5%	N/A
25 Year Longevity	2.5%	N/A
BA/BS Degree - Police Sergeant	\$250 pp	\$250 pp
Bilingual - Sworn	\$215 pp	\$215 pp
Master's Degree - Police Commander	\$295 pp	\$295 pp
Management Incentive Pay - Police Commander	5 hrs pp	5 hrs pp
POST Management Certificate - Commanders	\$295 pp	\$295 pp
POST Supervisory Certificate - Sergeant	\$250 pp	\$250 pp
Professional Standards/Police Administrative Officer	\$250 pp	\$250 pp
Detective Sergeant	\$280 pp	\$280 pp
Homeless Liaison	\$250 pp	\$250 pp
Narcotics	\$250 pp	\$250 pp
PACT Team Sergeant	\$250 pp	\$250 pp
Special Operations	\$250 pp	\$250 pp
Uniform Allowance - Sworn	\$140 mo	\$140 mo