

**CITY OF CATHEDRAL CITY
POA SALARY SCHEDULE**

MOU TERM THROUGH DECEMBER 31, 2027

ADOPTED BY COUNCIL 08.13.2025

EFFECTIVE DATE: 03.02.2025

EXHIBIT "C"

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL
POA	130	Police Officer	1	42.4586	7359.49	88313.88
			2	44.5815	7727.47	92729.58
			3	46.8106	8113.84	97366.05
			4	48.6830	8438.39	101260.70
			5	51.1171	8860.31	106323.74
			6	53.6730	9303.33	111639.92
			7	55.0149	9535.91	114430.92
			8	56.3903	9774.31	117291.69

***Step 7.8 (step advancements every 2 years)**

STIPENDS

<u>TYPE</u>	<u>Tier 1</u>	<u>Tier II (After 01/01/13)</u>
15 Year Longevity	7.5%	1x payment of 5.0%
20 Year Longevity	5%	1x payment of 2.5%
25 Year Longevity	N/A	1x payment of 2.5%
Advanced (A) Post Certificate	5%	5%
Intermediate (I) Post Certificate	5%	5%
Bilingual	\$250/pp	\$250/pp
Canine Handler (Canine Officer/Animal Premium)	\$250/pp	\$250/pp
Field Training Officer (Training Premium)	\$250/pp	\$250/pp
Gang Officer (Gang Detail Assignment Premium)	\$250/pp	\$250/pp
Homeless Liaison (Police Liaison Premium)	\$250/pp	\$250/pp
Investigator (Police Investigator Premium)	\$250/pp	\$250/pp
Motor Officer (Motorcycle Patrol Premium)	\$250/pp	\$250/pp
PACT Team (Police Liaison Premium)	\$250/pp	\$250/pp
School Resource Officer (Police Liaison Premium)	\$250/pp	\$250/pp
Uniform Allowance	\$170/mo	\$170/mo